

# Senior Pastor Job Description

## OVERVIEW

We are prayerfully seeking applications for a God-called Senior Pastor with the qualifications found in 1 Timothy 3:1-13 and Titus 1:5-9 who can lead our church into the future with conviction, vision, and humility. An ideal candidate has experience leading other churches of our size, and doctrinal position (see the [Baptist Faith & Message 2000](#)). This candidate will also be an engaging, biblically faithful teacher who has the heart, love, desire and mindset of Romans 10:14-15.

## RESPONSIBILITIES

- Serve as the spiritual leader of the church.
- Plan the worship services of the church, or work with those you assign to plan services.
- Provide overall vision for the direction of the ministry.
- Operate as the church's primary Bible teacher and preacher, responsible for the regular Bible teaching ministry of the church.
- Serve as the overseer for any church staff.
- Conduct weddings, funerals, and baptisms according to the doctrinal commitments of our church as needed.
- Spend an appropriate amount of time in study and prayer in preparation for teaching and preaching ministry.
- Serve as a leader by example in personal discipleship, stewardship, and evangelism.
- Meet with the church's leadership team, and deacon board on a regular basis to report on the spiritual, organizational, and financial health of the congregation.
- When needed, counsel members and families on how to live biblically faithful lives.
- Meet regularly with staff and other church leaders to disciple and train them in ministry.
- Officiate the Lord's Supper/Communion/Eucharist on a regular basis.
- Serve as an ex-officio member of all church committees and teams.
- Engage in ministry to homebound and nursing home church members.

## REQUIREMENTS

- At least 10 years of pastoral ministry experience (at least 5 years as a senior/lead pastor).
- Significant experience in and demonstrated proclivity toward servant leadership.
- Understanding of and willingness to minister within the church's statement of beliefs.
- A lifestyle congruent with the biblical requirements for leaders (1 Tim. 3:1-13; 2 Tim. 2; Titus 1:5-9).
- A calling to pastoral ministry.